



Job Description: Music Resident

Cliff Temple Baptist Church is seeking a Music Resident to lead the congregation in intergenerational worship. The *Worship Residency Program* is a two-year program designed to give worship leaders an opportunity to gain invaluable skills and experience essential for growth in vocational ministry. Cliff Temple is a congregation steeped in tradition and innovation. Our Sunday worship reflects both old and new songs featuring, choir, organ, piano, percussion, bass and guitar along with monthly nights of prayer and worship that are freer in form.

Position Reports To: Minister for Music and Worship

Hours: Part-time, 20+ hours per week, with flexible scheduling

Education: Minimum bachelor's degree in music; Master of Divinity or Master of Church Music is preferred, but not required.

Experience: Three years of worship leading experience preferred, a passion to work and grow the mission of the church to build everyday people into everyday missionaries for Jesus Christ.

Qualifications

- A personal, observable relationship with Jesus Christ, and a sense of calling from God to serve the church.
- A lifestyle that reflects and models spiritual maturity in Christ, Christian ethics, personal morality, and the core values of Cliff Temple Baptist Church.
- A giftedness musically to lead worship with prayerful attentiveness to the moment; able to navigate the balance between administrating a thoughtful and well-planned worship with times that are unplanned.
- Ability to oversee a dynamic and diversified worship ministry that is committed to a hybrid approach of ancient and future, old and new.
- Ability to work with sound and A/V equipment, ProPresenter, and current technology.
- Commitment to continuing education and growth through reading, attending conferences, formal classwork, and other professional development opportunities.
- Personality gifts that relate effectively to the whole congregation.
- Giftedness in leadership, recruitment, and organizational management.
- Openness to creativity in worship ministry.

Primary Responsibilities

- Serve as an apprentice to the Minister for Music and Worship.
- Work with the pastoral staff to develop an integrated worship ministry.
- Regular worship leadership based on interest in growth areas.
- Help plan and execute services, serving as principal worship leader on Sunday mornings once per month and as the catalyst for Wednesday prayer and worship gatherings once per month.
- Work with staff and musicians across the church to ensure accurate reflection of Spanish language music for the benefit of the congregation.
- Participate in the wide range of Cliff Temple ministries that relate to the broader Oak Cliff community.

Why You Should Consider Applying for the Residency

- Gain practical hands-on experience working with a dynamic church staff team.
- Receive coaching and mentoring in ministry, spiritual development, and leadership.
- Gain experience leading worship and others while receiving feedback from leaders and peers to help you grow as a leader.
- Gain valuable experience in leading worship for children, youth, and adults.
- Gain experience leading in a large vibrant room filled with stained glass and in a room built for modern worship.
- Become part of an historic intergenerational church that has provided gospel witness and outreach to the neighborhood for 125 years.

Compensation

- Residents will be considered Part-Time employees of Cliff Temple Baptist Church and will be given a generous half-time stipend to help offset living expenses.
- This is a half-time 2-year staff position subject to growth with the growth of the ministry.
- Performance will be evaluated annually after a 6 month close guidance period. Performance will be evaluated based on this job description and a separate annual review process.

About Cliff Temple

Cliff Temple Baptist Church is a multi-generational congregation with Sunday worship gatherings and discipleship opportunities in English and Spanish along with multiple ways of gathering during the week through our neighborhood network and other fresh expressions of church. We're a leader in the community ministry space through engagement with the Arts and through Mission Oak Cliff, our ministry for the homeless and underserved. In addition, we host The Well, an expression of church for people struggling with mental illness.

We have a highly regarded early childhood development center and a vibrant Wednesday evening offering for children in one of the fastest-growing urban neighborhoods in the U.S. Our connection with our community and throughout Dallas is strong as our key initiative is to build each person into an everyday missionary for Jesus Christ.

Interested parties should send resume and cover letter to Tom Tillman, Minister for Music and Worship: tom@cliff temple.org